



HRD in the Age of Globalization: A Practical Guide To Workplace Learning In The Third Millennium (New Perspectives in Organizational Learning, Performance, and Change)

Michael Marquardt, Nancy Berger, Peter Loan

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The pro- and anti-globalization forces may be logically at odds, but there's little dispute on the inevitability of globalization's forward march. And as Michael Marquardt, Nancy Berger, and Peter Loan explain, the real issue is not stopping or promoting globalization, but rather how to minimize the negative effects of globalization and leverage its powerful, positive effects. Human Resource Development will play a key role in determining this transformation. At no time in history has HRD been more critical in solving urgent economic and social problems faced by a wide array of groups, communities, organizations, and nations. *HRD in the Age of Globalization* explores the best HRD programs in twelve geographic regions and their impact on culture, the global environment, and other geopolitical and demographic elements. This book not only answers all the questions that exist concerning this burgeoning field-it tells us what questions we should be asking.

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