



# On Organizational Effectiveness And Change: The Graduate Years And Beyond, Vol. II

*James Triplett*

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The second volume in the graduate years series focuses on effective leadership. The topics covered include how to conduct research in an environment that is subjective, leadership styles, followership styles and the environment, and the role of informal structures in a dynamic environment. The measurements tend to, at best, be nominal or ordinal with some occasional higher level data and are better addressed through qualitative research studies, particularly when it comes to measuring leader / follower satisfaction. Once these are better understood, one may have a higher probability of aligning goals and realizing success.



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