



Certified Payroll Professional Exam Secrets Study Guide: CPP Test Review for the Certified Payroll Professional Exam

CPP Exam Secrets Test Prep Team

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*****Includes Practice Test Questions*** Get the test prep help you need to be successful on the Certified Payroll Professional test.** The Certified Payroll Professional Exam is extremely challenging and thorough test preparation is essential for success. *Certified Payroll Professional Exam Secrets Study Guide* is the ideal prep solution for anyone who wants to pass the Certified Payroll Professional Exam. Not only does it provide a comprehensive guide to the Certified Payroll Professional Exam as a whole, it also provides practice test questions as well as detailed explanations of each answer. *Certified Payroll Professional Exam Secrets Study Guide* includes:

- A detailed overview of the Certified Payroll Professional Exam
- An examination of core payroll concepts
- A full study of compliance/research and resources
- An in-depth look at calculation of the paycheck
- An analysis of payroll process and supporting systems and administration
- A guide to payroll administration and management
- An extensive review of audits
- A breakdown of accounting
- Comprehensive practice questions with detailed answer explanations

It's filled with the critical information you'll need in order to do well on the test: the concepts, procedures, principles, and vocabulary that the American Payroll Association (APA) expects you to have mastered before sitting for the exam. **The Core Payroll Concepts section covers:**

- Temporary help services and personnel
- FLSA
- Calculating federal income tax withholding
- Direct deposit

The Compliance/Research and Resources section covers:

- Dependent care assistance programs
- COBRA
- Wage Garnishment
- Form W-2
- Form 941
- General payroll and tax information required by to be retained by employers

The Calculation of the Paycheck section covers:

- Overtime pay
- Employee stock options
- De minimis fringe benefits
- Personal time, fatigue and delay allowances

The Payroll Process and Supporting Systems and Administration section covers:

- Self-services payroll applications
- Backing up computer files
- Choosing and buying payroll software

The Payroll Administration and Management section covers:

- Delegation
- Management theories
- Management skills

The Audits section covers:

- Internal control system
- Security procedures for control of check fraud
- Payroll bank reconciliation process

The Accounting section covers:

- Liabilities
- Payroll journal entries
- Bank statement reconciliations

These sections are full of specific and detailed information that will be key to passing the Certified Payroll Professional Exam. Concepts and principles aren't simply named or described in passing, but are explained in detail. The guide is laid out in a logical and organized fashion so that one section naturally flows from the one preceding it. Because it's written with an eye for both technical accuracy and accessibility, you will not have to worry about getting lost in dense academic language. Any test prep guide is only as good as its practice questions and answers, and that's another area where our guide stands out. Our test designers have provided scores of test questions that will prepare you for what to expect on the actual Certified Payroll Professional Exam. Each answer is explained in depth, in order to make the principles and reasoning behind it crystal clear.

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