



Understanding Equal Opportunity Policies (Contemporary Social Policy Series)

Kenneth Blakemore, Robert F. Drake

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As debates about the wisdom or otherwise of equal opportunities policies continue to rage, this book offers a comprehensive overview of the subject and a guide to the maze of equality policies in Britain and elsewhere. Focusing on employment opportunities, the book brings together three key elements; first, a critical review of different models of equality policy and the principles upon which they are based; second, a survey of management practice and an assessment of new developments in 'management diversity'; and third, a fully comprehensive analysis of the impact of equality policies with substantial chapters on gender, 'race', disability and age.



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